



CURRICULUM VITAE JAN (JOHN) CHENETTE BAX, M.D.

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SUMMARY:

Johns Hopkins fellowship trained hand and micro vascular surgeon with more than 28 years of experience. Past President of American Foundation for Surgery of the Hand.

Specializes in IMEs, Second Opinions, Disability Evaluations, Expert Witnessing and non-operative treatment of the hand, fingers, wrist, forearm and elbow.

CERTIFICATIONS:

American Board of Orthopedic Surgeons (current)
Certificate of Added Qualifications for Surgery of the Hand (current)
Certificate in Evaluation of Disability and Impairment Rating (CEDIR) (current)

EXPERIENCE:

Clinical Assistant Professor, Hand Surgery

Edward Hines, Jr. VA Hospital
Loyola University Medical School
Chicago, IL
May 2011 - Present

Clinical Private Practice

Jan C. Bax, M.D., S.C.
Providing non-surgical treatment for hand disorders
Madison, Milwaukee, Appleton, Wausau and Eau Claire, WI.
February 2009 to present

Private Medical-Legal Consulting Practice

Providing IME, Second Opinion and Expert Witness Services
P.O. Box 7726
Appleton, WI 54912
February 2009 - Present

Clinical Assistant Professor of Hand Surgery in the Department of Family Practice

Residency, Teaching Program
Appleton, Wisconsin, Division of University of Wisconsin
July 1991 - June 2010

Clinical Private Practice

Hand & Upper Extremity Center of Northeast Wisconsin, Ltd.
2323 North Casaloma Drive
Appleton, WI 54912-7079
August 1987 - February 2009

Clinical Assistant Professor Hand Surgery

Wright State University
Department of Orthopedics
January 1986 - August 1987

Clinical Private Practice

Hand Surgery Associates
5300 Far Hills Avenue
Dayton, Ohio 45429
January 1986 - August 1987

Military

Volunteer Hand Surgeon, Operation Desert Storm, 1991, through ASSH
Volunteer Hand Surgeon, Operation Iraqi Freedom, 2003, through ASSH
Volunteer Hand Surgeon, Haiti earthquake, 2010, through AAOS

EDUCATION:

Medical:

Hand Surgery Fellowships:

University of New Mexico School of Medicine
January - June 1985
Hand Surgery and Rehabilitation Unit
Tucson, Arizona
Director: John W. Madden, M.D.
Hand Surgery Fellow

Johns Hopkins University School of Medicine
July - September 1985
The Union Memorial Hospital
The National Hand Surgery Center
Baltimore, Maryland
Director: E. F. Shaw Wilgis, M.D.
Hand Surgery Fellow

St. Vincent's Hospital
October - December 1985
Microvascular Research Center
Melbourne, Victoria, Australia
Director: Bernard McO'Brien, M.D.
Hand Surgery Fellow

Residency:

Miami Valley Hospital
July 1981 - December 1984
Wright State University School of Medicine
Dayton, Ohio
Director: Hobart Klarren, M.D.
Orthopedic Surgery Residency

Internship:

Miami Valley Hospital
June 1980 - June 1981
Wright State University School of Medicine
Dayton, Ohio
Director: Hobart Klarren, M.D.
Rotating Internship

Medical School:

Indiana University School of Medicine
August 1976 - February 1980
Indianapolis, Indiana
Doctor of Medicine
Graduated with honors, Top 5%

Undergraduate:

Purdue University
August 1972 - June 1976
West Lafayette, Indiana
Bachelor of Science, Microbiology
Graduated with Honors, Top 5%
Phi Beta Kappa

Other:

1991-1995
Ph.D., Doctor of Scouting
University of Scouting,
Bay Lakes Council, Boy Scouts of America
Held at University of Wisconsin at Oshkosh

LICENSURES:

- Indiana State Medical License, 1980, No. 29802 – Reissued 2010, No. 01068574A
- Wisconsin State Medical License, 1987, No. 28824
- Illinois State Medical License, 2012, No. 036.129429
- Virginia State Medical License, 2020, No. 0101269541

PROFESSIONAL SOCIETY MEMBERSHIPS:

- American Society for Surgery of the Hand, 1989- present
- American Association for Hand Surgery, 1995-present
- American Foundation for Surgery of the Hand, 1986-present
- American Academy of Disability Evaluating Physicians, 2012-present
- American Academy of Orthopedic Surgeons, 1985-present
- American Medical Association, 1976-present
- American Society for Peripheral Nerve, 1994-present
- American Society for Reconstructive Microsurgery, 1991-present
- American-Australian Orthopedic Association, 1986-1996, 2012
- Association of Hand Care Professionals, 1993-2000
- Mid-West Orthopedic Association, 1987-1994
- Outagamie County Medical Society, 1987-2009
- Wisconsin Medical Society, 1987-present
- Valley Independent Physicians, 1997-2009

AWARDS:

- National Distinguished Eagle Scout Award, 2000.
- Eagle Scout with Three Palms, Boy Scouts of America, 1969
- Youth Religious Award, Boy Scouts of America, 1965
- Adult Religious Award, Boy Scouts of America, 1974
- Silver Beaver Award, Boy Scouts of America, 1995
- District Award of Merit, Boy Scouts of America, 1993
- National Scoutmaster Award of Merit, 1997
- Den Leader Award for Cub Scouts. Boy Scouts of America, 1996
- Webelos Scout Award, Boy Scouts of America, 1964
- Cubmaster Award, Boy Scouts of America, 1990
- Den Leader Coach Award, Boy Scouts of America, 1991
- Tiger Cub Coach Award, Boy Scouts of America, 1992
- Cub Scouter Award, Boy Scouts of America, 1989
- Boy Scout Training Award, Boy Scouts of America, 1990
- Order of the Arrow, Boy Scouts of America, 1969
- Senior of the Year. Cary Quadrangle Dormitory. Purdue University, 1976

PROFESSIONAL ACHIEVEMENTS:

- 1999 Physician Citizen of the Year Award, Wisconsin State Medical Society
- Top 10 Physicians in NE Wisconsin, *Fox Cities Magazine* biennial award, 1995, 1997, 1999, 2001, 2003
- Area Director, American Foundation for Surgery of the Hand, 1993-1996
- Regional Director, American Foundation for Surgery of the Hand, 1996-1999
- National Campaign Director, American Foundation for Surgery of the Hand, 1999-2001
- Secretary, American Foundation for Surgery of the Hand, 2002
- Vice President, American Foundation for Surgery of the Hand, 2003
- President, American Foundation for Surgery of the Hand, 2004-2005
- Board of Directors, American Foundation for Surgery of the Hand, 1998-2009
- Secretary, Outagamie County Medical Society, 1989-1990
- Vice President, Outagamie County Medical Society, 1990-1991
- President, Outagamie County Medical Society, 1991-1992
- National Businessman of the Year award, State of Wisconsin Medical Society, 1999
- Government Affairs Committee, American Society for Surgery of the Hand, 1991 – present
- Chairman, Government Affairs Committee, American Society Surgery of Hand, 2001-2004
- Public Awareness Committee, American Society for Surgery of the Hand, 2003 – present
- Industrial Injuries Committee, American Society for Surgery of the Hand, 1995-1996
- Joint Finance Committee, American Society for Surgery of the Hand, 2004-Present
- President, Valley Independent Physicians, 1998-Present

PUBLICATIONS:

1. Hand Surgery. John C. Bax, MD. Health Trends at Work. St. Elizabeth Hospital Occupational Health Services. 1998
2. Flexor Retinaculum Reconstruction. John C. Bax, MD. University of New Mexico, Tucson, Arizona Branch Manuscript, 1985
3. Thumb MP Joint Arthrodesis for Weak Pinch in Ulnar Claw Hand. John C. Bax, M.D. University of New Mexico, Tucson, Arizona Branch Manuscript, 1985
4. The Effects of Cardia Bifida on the Developing Chick Embryo. Manuscript 1976, Purdue University.
5. Dupuytren's Contracture. John C. Bax, M.D, Ph.D. Hand It To Me News, Volume 1, Issue 1. Wisconsin Chapter American Society of Hand Therapists. 2000

PRESENTATIONS:

2018

Reflex Sympathetic Dystrophy. Acuity Insurance/Crawford Eval. Group, Sheboygan, WI

2016

Common Hand Injuries. Medical Systems, Appleton, WI

2015

Acute Hand and Wrist Injuries. Medical Systems Trauma Workers Compensation Conference, Greenfield, WI

Common Hand Injuries. Medical Systems, Appleton, WI

2014

Anatomy and Physiology 101 for Attorneys (Hand and Wrist Injuries portion). National Business Institute, Inc. Pewaukee, WI

2013

Repetitive Injuries of the Hand and Wrist. Harley Davidson. Milwaukee, WI

Anatomy & Ergonomic Evaluations & PPD, Secura Insurance, Wausau, WI

Anatomy & Ergonomic Evaluations & PPD, Gallagher Bassett, WI

2012

Ergonomics Review. Encore Unlimited, LLC and ExamWorks. Madison, WI

2011

Dupuytren's, Fingertip injuries and Carpal injuries. Naperville, IL

Soft Tissue Injuries. CorVel Corporation and United Heartland Insurance. Milwaukee, WI

Grand Rounds at University of Chicago (November). How to Run a Practice. Chicago, IL

Anatomy and Physiology 101 for Attorneys (Hand and Wrist Injuries portion). National Business Institute, Inc. Waukesha, WI

Common Hand Disorders (Worker's Compensation Conference). Medical Systems, Inc. Brookfield, WI

2010

Common Non-Work Related Hand Disorders. Verity Medical Seminar, Claims Adjusters, Case Managers, Lawyers. Athletic Club, Madison, WI

2009

How I Run My Business and Life, On My Honor. Bay Lakes Council Eagle Scout Recognition Banquet, VFW, Appleton, Wisconsin

Work relatedness of de Quervain's, Carpal Tunnel Syndrome, Cubital Tunnel Syndrome, Trigger Finger and Tennis Elbow. CorVel Seminar Claims Adjusters, Case Managers, Lawyers. West Bend Insurance, West Bend, Wisconsin

Work relatedness of de Quervain's, Carpal Tunnel Syndrome, Cubital Tunnel Syndrome, Trigger Finger and Tennis Elbow. CorVel Seminar Claims Adjusters, Case Managers, Lawyers. Traveler's Insurance, Wausau, Wisconsin

Introduction Honorable Ronald Kind, (R) WI, House of Representatives, 29 April 2009, NOLC, Washington, DC

Hand Injuries and Safety. Wisconsin Tissue Mills, Menasha, WI

2007

Snow Blower Injuries. Segment on WBAY-TV with Reporter Jason Zimmerman, Grand Chute, Wisconsin.

2006

Microvascular Surgery, Trauma Symposium, Theda Clark Regional Medical Center

Upper Extremity Symposium to regional primary care physicians of Northeast Wisconsin. Liberty Hall Banquet Center. Appleton, Wisconsin. Topics included:

- Carpal Tunnel Syndrome and Other Upper Extremity Neuropathies.
- Osteoarthritis & Rheumatoid Arthritis.
- Dupuytren's
- Lumps, Bumps, & Cancers of the Hand

Dupuytren's Contracture, WI Physical Therapy Association Annual Meeting, Kohler, Wisconsin

2004

Microvascular Surgery. Trauma Symposium. Paper Valley Hotel. Appleton, Wisconsin.

Carpal Tunnel Syndrome and Other "Work-Related" Injuries. Wausau Insurance Group Case Manager Seminar. Wausau Insurance Companies Headquarters Building.
Replantation Surgery, Trauma Symposium, Theda Clark Regional Medical Center, Neenah, Wisconsin

Upper Extremity Compression Neuropathies, Upper Extremity Symposium, Hand and Upper Extremity Center, Appleton, Wisconsin

Dupuytren's Contracture, Upper Extremity Symposium, Hand and Upper Extremity Center, Appleton, Wisconsin

Lumps, Bumps and Tumors, Upper Extremity Symposium, Hand and Upper Extremity Center, Appleton, Wisconsin

Arthritis of the Hand and Joint Replacements, Upper Extremity Symposium, Hand and Upper Extremity Center, Appleton, Wisconsin

2002

Upper Extremity Compression Neuropathies. Physical Therapy Association. N.E. Wisconsin Hand Surgery Center, Appleton, Wisconsin.

2001

Everything You've Ever Wanted to Know About Carpal Tunnel Syndrome. Four Lakes Chapter—American Association for Medical Transcription. Appleton Medical Center, Appleton, Wisconsin.

2000

Hand Anatomy, Wrist Anatomy, Hand Exam to the Wisconsin State Occupational Therapy Association Annual Meeting. Convention Center, Oshkosh, Wisconsin.

Carpal Tunnel Syndrome. Community Service Talk at Appleton Medical Center, Appleton, Wisconsin.

Replantation: Toe to Hand Transfer, Elective Microsurgery. American Association for Medical Transcription, Four-Lakes Chapter, November Meeting. Appleton Medical Center, Appleton, Wisconsin.

1999

Hand Injuries and Prevention. Kimberly-Clark Corporation Headquarters. Neenah, Wisconsin

Water Ski Injuries and Replantation. Trauma Symposium. Paper Valley Hotel. Appleton, Wisconsin.

1997

To Replant or Not to Replant. Northeast Wisconsin Technical College Surgical Technicians. Green Bay, Wisconsin.

How to Run an Ethical Office. Association of Hand Care Professionals, Annual Meeting. Denver, Colorado.

1996

Replantation. Wisconsin Emergency Room Nurse Association at Sentry World Headquarters. Stevens Point, Wisconsin.

How to Handle Wounds in the Field. Medina Paramedics and First Responders.

Prevention of Hand Injuries. Kimberly-Clark Corporation

1995

Congenital Anomalies and Microvascular Re-attachment Lecture. Northeast Wisconsin Technical College Surgical Tech Students. Green Bay, Wisconsin.

Hand Infections. CME Conference. Shawano Community Hospital. Shawano, Wisconsin.

Hand Infections. CME Conference. Bay Area Medical Center. Marinette, Wisconsin.

1994

Cumulative Trauma Disorders: Neenah Paper. Neenah, Wisconsin.

Dupuytren's Contracture. CME Conference. Theda Clark Regional Medical Center. Neenah, Wisconsin.

1992

Cumulative Trauma Disorders: A Prevention Plan. Area Industries. Holiday Inn. Appleton, Wisconsin.

Cumulative Trauma Disorders: Can it be Prevented? North East Wisconsin Safety Directors Quarterly Meeting. Fond du Lac, Wisconsin.

1991

Repeating Hand Surgery Conference to North East Wisconsin Hand Therapists and Students at North East Wisconsin Center for Surgery & Rehabilitation of the Hand, Ltd. (1987 to 2008)

1. Hand Anatomy
2. Hand Exam and Anesthesia
3. Upper Extremity Vascular Disorders
4. Upper Extremity Neuropathies
5. Fingertip Injuries
6. Extensor Tendon Injuries
7. Flexor Tendon Injuries
8. Hand Infections
9. Compartment Syndromes
10. Hand Fractures
11. Upper Extremity Replantation
12. Elective Microvascular Surgery
13. Wrist and Carpal Anatomy
14. Wrist Fractures and Injuries
15. Tenosynovitis
16. Osteoarthritis
17. Rheumatoid Arthritis
18. Dupuytren's Contracture
19. Upper Extremity Congenital Disorders
20. Hand Splinting
21. Soft Tissue Coverage

- 22. Nerve Repair
- 23. Tendon Transfers
- 24. Boutonniere Deformity
- 25. Swan Neck Deformity
- 26. Unknown Case

1990

Cumulative Trauma Disorders. Intracorp Quarterly Symposium. Workers Compensation. Hilton Convention Center. Oshkosh, Wisconsin.

Hand Injuries. Intracorp Quarterly Symposium. Workers Compensation. Hilton Convention Center. Oshkosh, Wisconsin.

Replant Surgery. Theda Clark Regional Medical Center Flight Nurses. Theda Clark Regional Medical Center. Neenah, Wisconsin.

Carpal Tunnel Syndrome. Administration. Hortonville Toy Company. Hortonville, Wisconsin.

What Scouting Meant to Me. Boy Scouts of America. Appleton Medical Center. Appleton, Wisconsin.

1989

A New Treatment for Scaphoid Fractures, the Herbert Screw. Combined Medical Staff. Appleton Medical Center and St. Elizabeth Hospital. Appleton, Wisconsin.

Compartment Syndrome. Association of Operating Room Nurses, Northeast Wisconsin Chapter. May 1989. Appleton, Wisconsin.

Overuse Syndrome of the Upper Extremity. Work Hardening Therapy Program. St. Elizabeth Hospital. July 1989. Appleton, Wisconsin.

Hand Exam, Hand Anesthesia, Hand Infections. Family Practice Residents. September 1989. Appleton, Wisconsin.

Why Hand Injuries are Different. Safety Directors and Area Supervisors. Kimberly-Clark Corporation. Neenah, Wisconsin.

1988

The Hand, New Technology. Y's Men. Appleton, Wisconsin.

Difficult Problems to Manage in Hand Surgery. Shawano Hospital Medical Staff. Shawano, Wisconsin.

Difficult to Manage Common Hand Disorders. Theda Clark Regional Medical Center Medical Staff. Neenah, Wisconsin.

The Hand. Fox Valley Chapter, Wisconsin Arthritis Foundation. St. Elizabeth Hospital. Appleton, Wisconsin.

Difficult to Manage Common Hand Disorders. Combined Medical Staff. Appleton Medical Center and St. Elizabeth Hospital. Appleton, Wisconsin.

Difficult to Manage Common Hand Disorders. Riverside Community Hospital Medical Staff. Waupaca, Wisconsin.

Compartment Syndrome. St. Elizabeth Hospital Recovery Room Nurses. Appleton, Wisconsin.

Triskaphe Arthrodesis, Solution or Problem? American Society for Surgery of the Hand. Annual Meeting. Baltimore, Maryland.

1987

Triskaphe Arthrodesis for Scapholunate Dissociation. Ohio Orthopedic Association. Marriott Hotel. Dayton, Ohio.

Dupuytren's Contracture. Orthopedic Grand Rounds. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio.

Hand Surgery. Third Year Medical Students. Wright State University School Of Medicine. St. Elizabeth Hospital. Dayton, Ohio.

The Rheumatoid Hand Orthopedic Grand Rounds. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio.

The Hand, New Technology. Downtown Rotary, Paper Valley Hotel. Appleton, Wisconsin.

Replant Surgery. Fox Valley Surgical Scrub Technician Association. Appleton, Wisconsin.

1986

Elective Microvascular Surgery, Free Tissue Transfer. Orthopedic and Operating Room Nurses Associations. Miami Valley Hospital. Dayton, Ohio.

Replantation Surgery and the Mutilated Hand. Orthopedic and Operating Room Nurses Associations. Children's Medical Center. Dayton, Ohio.

Hand and Upper Extremity Anatomy. Lecture and Cadaveric Dissections. General Surgery Residents. Wright State University School of Medicine. Dayton, Ohio.

Free Tissue Transfers. Orthopedic Grand Rounds. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio.

Common Hand Disorders. Integrated Surgical Grand Rounds. Wright State University School of Medicine. St. Elizabeth Hospital. Dayton, Ohio.

Common Hand Disorders. Montgomery County Family Practice Association. Faculty. Marriott Hotel. Dayton, Ohio.

The Hand. Arthritis Foundation of Southwest Ohio. Springfield, Ohio.

Free Tissue Transfers. Hand Surgery and Rehabilitation Unit. University of New Mexico School of Medicine, Tucson Division.

1985

Posterior Interosseous Nerve Syndrome. Hand Surgery and Rehabilitation Unit. University of New Mexico, Tucson Division.

Scaphoid Fractures and the Herbert Screw. Hand Surgery and Rehabilitation Unit. University of New Mexico School of Medicine, Tucson Division.

Nerve Injuries. Hand Surgery and Rehabilitation Unit. University of New Mexico School of Medicine, Tucson Division.

Ulnar Artery Thrombosis. Hand Surgery and Rehabilitation Unit. University of New Mexico School of Medicine, Tucson Division.

Small Joint Stiffness. Hand Surgery and Rehabilitation Unit. University of new Mexico School of Medicine, Tucson Division.

Unstable Distal Radioulnar Joint, Lauenstein's Procedure and Complications. Microvascular research Center. St. Vincent's Hospital. Melbourne, Victoria, Australia.

End Stage Rheumatoid Wrist. Microvascular Research Center. St. Vincent's Hospital. Melbourne, Victoria, Australia.

1984

Weekly Repeating Hand Surgery Conference, Orthopedic Service. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio (1985 to 1987.)

1. Hand Anatomy
2. Hand Exam and Anesthesia
3. Upper Extremity Vascular Disorders
4. Upper Extremity Neuropathies
5. Fingertip Injuries
6. Extensor Tendon Injuries
7. Flexor Tendon Injuries
8. Hand Infections
9. Compartment Syndromes
10. Hand Fractures
11. Upper Extremity Replantation
12. Elective Microvascular Surgery
13. Wrist and Carpal Anatomy
14. Wrist Fractures and Injuries
15. Tenosynovitides

16. Osteoarthritis
17. Rheumatoid Arthritis
18. Dupuytren's Contracture
19. Upper Extremity Congenital Disorders
20. Hand Splinting
21. Soft Tissue Coverage
22. Nerve Repair
23. Tendon Transfers
24. Boutonniere Deformity
25. Swan Neck Deformity
26. Unknown Case

1983

Chemonucleolysis. Orthopedic and Recovery Room Nurses Association of Montgomery County. Miami Valley Hospital. Dayton, Ohio

Common Pediatric Orthopedic Disorders. Kettering School of Physician Assistants. Kettering Hospital. Dayton, Ohio.

1982

Acromioclavicular Separations. Orthopedic Grand Rounds. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio.

Orthopedic Care of the Multiply Injured Patient. Paramedic Association of Montgomery County. Miami Valley Hospital. Dayton, Ohio.

1981

The Use of External Fixators. Special Orthopedic Grand Rounds. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio.

1980

Cervical Spine Injuries. Integrated Surgical Grand Rounds. Wright State University School of Medicine. Miami Valley Hospital. Dayton, Ohio.